

## Rose Beach Family Therapy

### Associate Marriage and Family Therapist – *Job Description & Requirements*

The Associate Marriage and Family Therapist (herein named “therapist”) is responsible for **providing individual, couple/family, and/or group therapy** based on client needs determined collectively by clients, therapist, and supervisor(s). This **part-time therapist position** is expected to carry a caseload of **at least 10 clinical hours** (e.g., individual, family, or group hours) per week, with *opportunity to grow to “full-time” (22-25 client hours/week)* depending on interest and availability. While referrals will be provided, the therapist is expected to assist in building their caseload by taking an active interest in community advocacy and/or marketing initiatives and growth opportunities offered within the agency.

The **job responsibilities** are as follows:

- Provide client-centered, relational psychotherapy to each client/family/group weekly, as assigned
- Attend individual and/or group supervision weekly as an active participant in the supervision process (e.g., bringing in case questions, conceptualizations, countertransference issues, intervention ideas/thoughts, and an open mind)
- Complete professional documentation of services provided within 24-48 hours (e.g., progress notes, client intake documentations) using the electronic record keeping system and abiding by all HIPPA requirements
- Participate in care coordination, including scheduling with clients, resource linkage or case management support, treatment planning, and invoicing/billing/timekeeping
- Engage in clinical and/or administrative/marketing training opportunities provided monthly
- Follow-up with assigned referrals/new clients promptly (within 48 hours), and follow-through with professional and timely communication with client(s) as outlined in intake process

The **job requirements** are as follows:

- Masters Degree in Marriage and Family Therapy, Social Work, and/or Professional Counseling, or another relevant psychotherapy or counseling masters level education completed
- Up-to-date registration with the Board of Behavioral Sciences (BBS) to practice therapy under supervision in the state of California (e.g., Registered Associate Marriage & Family Therapist, Registered Associate Social Worker, Registered Professional Clinical Counselor)
- 12-15 hours per week available, with at least 1-2 evening and/or weekend(s) available
- Availability for hybrid caseload consisting of both remote and in-person session(s) as clinically indicated
  - o Adequate internet and hardware (e.g., computer, phone) for use of HIPPA compliant virtual meetings, if assigned
  - o Reliable transportation to/from office location(s) in Los Feliz
- Take an active role in reaching 10 clinical hours per week within 3 months upon hire
- Demonstrated understanding of the skills and qualities needed to provide client-centered and relationally-focused psychotherapy, including (but not limited to) curiosity, open-mindedness,

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flexibility, growth mindset, resourceful, interested, humility, finds strength in vulnerability, and takes initiative

- To ensure quality of services, all vacation and/or more than a week long time off requests must be discussed with and approved by the supervisor for at least one month prior to the requested time.

#### *Preferred qualifications:*

- Less than 1,500 hours completed toward licensure
- Interest in growing role to 15-20+ clients over several months
- Interest in seeking clinical training opportunities to further develop therapeutic skillset
- Willing to participate in growing the practice's "reach" with advocacy and marketing initiatives, as available

#### **Compensation**

- \$30-\$50 per clinical hour with fee split (50/50)
- \$25 per clinical supervision hour
- This is a W2 position, and taxes/deductions will apply as such
- Opportunities for additional training, supervision, and compensation will be discussed and awarded to qualified team members annually and as deemed appropriate

#### **About Us:**

Rose Beach Family Therapy is a relational psychotherapy practice serving the Greater Los Angeles community by providing individual, family, and group therapy to children, teens, and adults. With an emphasis on individualized, client-centric treatment built on a foundation of evidenced-based practices for cultivating insight and developing effective coping skills, Rose Beach Family Therapy takes a primarily relational approach to mental health care. Utilizing the therapeutic relationship as a stepping stone toward building stronger, more compassionate, and meaningful relationships with themselves and others, therapists support clients in understanding their underlying thoughts, emotions, and needs, and further assist clients in practicing self-compassion, assertive communication, and emotion regulation skills to live a more fulfilling and connected life.

Rose Beach Family Therapy is a private practice setting, wherein Associate Marriage and Family Therapists are provided with opportunities to refine their therapeutic skillset working with children, teenagers, and adults struggling with mood disorders, post-traumatic stress, substance use behaviors, life transitions, relational difficulties, and more. Supervision is provided with both a relational/process and directive/content-focused approach to develop well-rounded clinicians with the skills needed to work from a client-centered approach. Clinical training opportunities are also available, as are opportunities to learn the relevant business aspects of private practice.